



Employment Application

OnePoint HRO and A1 Organics provide equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, OnePoint HRO and A1 Organics comply with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. OnePoint HRO and A1 Organics expressly prohibit any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.

GENERAL

Last Name	First	Middle	
Street Address			Home Phone ()
City, State, Zip			Cell Phone ()
Email Address:		If hired, you will be required to furnish proof of your eligibility to work in the U.S.	

Date you can start? _____ Can you work overtime if necessary? Yes No

Have you ever applied for employment with this company before? Yes No If yes, when _____

EDUCATION AND TRAINING

School	Name and Location of School	Course Of Study	No. Years Completed	Did you Graduate?	Degree or Diploma
High					
Trade or Business					
College					

Other special training or skills (languages, machine operation, etc.)

Indicate service school attended or special training received:

EMPLOYMENT HISTORY (list below last three employers, starting with last one first)

Company Name: Address: Telephone:	Employed (state Month and Year) From To
State Job Title and Describe Your Work	Reason for Leaving

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State Job Title and Describe Your Work	Reason for Leaving

I certify that all information provided in this employment application, my resume or any supporting documents are true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I understand that if hired by A1 Organics, I am entering into a co-employment relationship with A1 Organics and OnePoint HRO.

I understand that, as a condition of my consideration for employment with A1 Organics, or as a condition of my continued employment with A1 Organics, A1 Organics may obtain a consumer report at any time that includes, but is not limited to, my creditworthiness or similar characteristics, employment and education verifications, social security verification, verification through the E-Verify program, criminal and civil history, personal interviews, DMV records, any other public records and any other information bearing on my credit standing, credit capacity, character, general reputation, personal characteristics and trustworthiness.

I hereby authorize and consent to A1 Organics' and its Agent's procurement of such a report. I understand that, pursuant to the federal Fair Credit Reporting Act, A1 Organics will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making a decision regarding my fitness for employment with A1 Organics. I further understand that such report will be made available to me prior to any such decision being made, along with the name and address of the reporting agency that produced the report.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying, if required.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESIDENT AND THE EMPLOYEE. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

Employee Signature _____

DATE _____